

# Comparisons of Job Characteristics

**Focus Occupation:** Social and Human Service Assistants (21-1093)

**Associated Occupation:** Health Educators (21-1091)

[Compare Knowledge](#)

[Compare Skills](#)

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[Compare Detailed Work Activities](#)

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<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

**Focus Occupation:** Social and Human Service Assistants (21-1093)

**Associated Occupation:** Health Educators (21-1091)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	22.0	18.2	<<	Extensive education and/or training may be required
Education and Training	9.2	19.7	10.0	<<	Extensive education and/or training may be required
Psychology	6.4	15.1	12.6	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	14.2	4.7	<<	Extensive education and/or training may be required
Clerical	7.3	14.0	12.0	<	Expanded education and/or training may be required
Sociology and Anthropology	4.1	12.8	8.8	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	9.5	14.2	>>	Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	8.1	8.2	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 89

**Focus Occupation:** Social and Human Service Assistants (21-1093)

**Associated Occupation:** Health Educators (21-1091)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speaking	10.8	14.9	12.0	<	A higher skill level may be required
Writing	9.2	13.9	11.1	<	A higher skill level may be required
Social Perceptiveness	9.1	11.5	13.6	>	Skill level is likely sufficient

Learning Strategies	7.2	11.1	8.8	<	A higher skill level may be required
Time Management	8.9	10.7	9.3	<	A higher skill level may be required
Operations Analysis	5.0	9.8	3.9	<<	Extensive development of skills in this area may be required
Persuasion	7.4	9.8	9.6	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 93			
Focus Occupation: Social and Human Service Assistants (21-1093) Associated Occupation: Health Educators (21-1091)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	15.9	11.9	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	15.2	12.3	<	Some improvement in abilities may be required
Written Expression	9.8	14.8	12.0	<	Some improvement in abilities may be required
Written Comprehension	11.0	13.7	11.6	<	Some improvement in abilities may be required
Speech Clarity	10.2	13.4	11.9	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	9.3	8.6	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 67
<b>Focus Occupation: Social and Human Service Assistants (21-1093)</b> <b>Associated Occupation: Health Educators (21-1091)</b>		
Work Activities	Exclusivity of Activity	
Compile data related to social service programs	84	
Make presentations	13	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 80
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**Focus Occupation: Social and Human Service Assistants (21-1093)**  
**Associated Occupation: Health Educators (21-1091)**

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Duplicating machines	6
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.